

## ***Core values and equality statement***

### **Culture Vannin**

#### **Core values**

Culture Vannin recognises the importance of establishing core values for the organisation, as well as consideration of the values of the wider community.

Culture Vannin's core values focus on:

- Preserving, maintaining and developing a dynamic Manx culture
- Being proactive and focused
- Acting with integrity
- Inclusivity – for everyone, everywhere; adopting an open approach
- Accessibility
- Sustainability:
  - a) environmental impact
  - b) sustainability of culture for future generations

#### **Equality Statement**

Culture Vannin adheres to principles of equality, diversity and inclusion. In line with the organisation's founding principles, we endeavour to share our work among all those who live on the island and beyond its shores.

At the centre of our commitment to these principles is the recognition that Manx culture reflects the interests and practices of everyone who has chosen to make the Isle of Man their home over many centuries, as well as those who feel connected to the Isle of Man worldwide.

We are future-oriented and committed to intercultural dialogue among all groups and the co-creation of new Manx cultural practices and aspirations.



## ***Bun-chredjueyn as fockley mychione cormid***

### **Culture Vannin**

#### **Bun-chredjueyn**

Ta Culture Vannin goaill rish y scansh vooar jeh soiaghey magh bun-chredjueyn son yn undinys, chammah's jannoo soiagh jeh credjueyn y cho-phobble ny s'lhea.

Ta bun-chredjueyn Chulture Vannin bentyn er-lheh da:

- Freayll, cummal seose as cur er e hoshiaght cultoor Manninagh ta lane dy vree.
- Ve rolaueagh as gobbraghey dy choilleeney deanyn reih
- Gaghtey lesh ynrickys
- Ooilley-ghoaillaght – dy chooilley pheigh, dy chooilley voayl; jannoo ymmyd jeh aght-smooinee foshlit
- Entreilaght
- So-hassooaght:
  - a) eiyrtysyn da'n chymmyltaght
  - b) so-hassoaght y chultoor son sheelogheyn ry-heet

#### **Fockley mychione Cormid**

Ta Culture Vannin lhiantyn rish ny prinsabylyn jeh cormid, caghlaays as ooilley-ghoaillaght. Cordail rish prinsabylyn bunneydagh yn undinys, ta shin jannoo nyn gooid share dy rheynn troar yn obbyr ain roosyn ooilley ta cummal ayns Mannin as ayns cheeraghyn cheu-hoal j'ee.

Ec cree yn chiarail ain dy chummal seose ny prinsabylyn shoh ta'n credjue ain dy vel cultoor Vannin gaahoilshaghey symyn as cliaghtaghyn dy chooilley pheigh t'er reih dy chummal ayns Mannin car ymmodde keeadyn dy vleeantyn, chammah roosyn feiy ny cruinney ta gennaghtyn dy vel ad kianlt rish Mannin.

Ta shin streeu son cultoor s'breoil nish as y traa ry-heet as ta shin slane son coloyrtys eddyr-chultooroil mastey dy chooilley phossan dy vodmayd croo cooidjagh cliaghtaghyn as ard-deanyn noa Manninagh.